

Recommendations
 Supplement to the Agenda – October 28, 2019 - p.1

I.	Removal from Payroll
a.	Resignations
1.	Emily Armstrong, 1.0 French at East HS/Peirce MS, effective 10/7/19.
2.	Kathryn Fay, 1.0 Paraprofessional at Stetson MS, effective 10/24/19.
3.	Margaret Jones, 1.0 Paraprofessional at East HS, effective 10/3/19.
4.	Emily Lugo, Part-time Custodian at Fugett MS, effective 10/3/19.
b.	Retirements
1.	Eugene Holland, 2 nd Shift Custodian at East Bradford ES, effective 12/31/19, 18 years of service.
2.	Patricia Mummert, Paraprofessional at Penn Wood ES, effective 12/31/19, 15 years of service.
3.	Susan Shapot, Technology Support Specialist at Spellman Education Center, effective 12/2/19, 22 years of service.
4.	Jo Anne Yarnall, Manager of Transportation at Spellman Education Center, effective 1/3/20, 19 years of service.
c.	Terminations - None

II.	Additions to Payroll	
a.	Professional Staff: Contract	
1.	Kathleen Corcoran	
	Placement	1.0 ELD Teacher at .6 Fugett MS/.4 Peirce MS, Professional Employee (Tenured), effective TBD, Level 2, Step 5, \$52,800.
	Education	Bachelor of Arts from University of Nebraska 1993-1994, Teacher Certification from Immaculata University 2010-2011
	Experience	Teacher/ELD Program Specialist at Manheim Township HS, 2015 – current, ELD LTS at Lower Merion SD, 2/2015-8/2015, ESL Teacher at Warwick School District 8/2014-1/2015
	Certification	Instructional II, English 7-12, Program Specialist, ESL PK-12
2.	Jennifer Fisher	
	Placement	.2 Math Teacher at Henderson HS, Professional Employee (Tenured), effective 10/16/19, Level 5, Step 5, \$11,580.
	Education	Bachelor of Science from University of Delaware 1999-2003, Master of Science from Saint Joseph's University 2004-2006
	Experience	High School Math Tutor, current, High School Math Teacher at Wallingford Swarthmore School District 2006-2011
	Certification	Instructional II, Mathematics
b.	Professional Staff: Long Term Substitute	
1.	Cassidy DeLong	
	Placement	1.0 Special Education Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 9/9/19, Level 1, Step 1, \$46,000. During Ms. Morasco's leave of absence.
	Education	Bachelor of Science from West Chester University 2015-2019
	Experience	Classroom Assistant at the Goddard School 8/2016-2/2018

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	Certification	Instructional I, Special Education, Grades PK-4
2.	Kelsey Glenn	
	Placement	1.0 Special Education Teacher at .5 Exton ES/.5 Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 10/14/19, Level 1, Step 1, \$46,000. During Ms. Chafetz's leave of absence.
	Education	Bachelor of Arts from Immaculata University 2006-2011, Master of Science from Saint Joseph's University 2015-2017
	Experience	Grade 4 Learning Support Teacher at Collegium Charter School 8/2017-current, K-5 Learning Support Teacher at Saint Martin of Tours School 8/2016-6/2017
	Certification	Instructional I, Early Childhood N-3, Special Education PK-8
3.	Angela Regrut	
	Placement	1.0 Special Education Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Shepard's leave of absence.
	Education	Bachelor of Science from Bloomsburg University 1994-1998, Master of Education from Saint Joseph's University 2006-2008
	Experience	Special Education Teacher at Iredell-Statesville Schools, NC 1/2019-6/2019, Grade 7 Inclusion Teacher at Evesham Township School District, NJ 1999-2008
	Certification	Instructional I, Ment and/or Phys. Handicapped K-12, Administrative II, Principal PK-12
c.	Administrative Staff: Contract – None	

d.	Support Staff: Non Bargaining - None	
e.	Support Staff: Contract	
1.	Barbara Bell	
	Placement	1.0 Paraprofessional at Fugett MS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 3, \$13.04.
2.	Ashley Cialini	
	Placement	1.0 Paraprofessional at Peirce MS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 1, \$12.45.
3.	Ingrid Dunlap	
	Placement	1.0 Paraprofessional at East HS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 2, \$12.74.
4.	Deborah Elam	
	Placement	1.0 Paraprofessional at Starkweather ES, 7 hrs./day, 5 days/week, 182 days/year, effective 11/4/19, Group 1, Step 2, \$12.74.
5.	Betty Farrell	
	Placement	1.0 Paraprofessional at Fern Hill ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 3, \$13.04.

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6.	Corazon Gaines	
	Placement	Part-time Custodian at Fugett MS, 4 hrs./day, 5 days/week, 182 days/year, effective 10/29/19, Group 5, Step 1, \$17.90.
7.	Zakiyus Hardy	
	Placement	Part-time Custodian at Starkweather ES, 4 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 5, Step 1, \$17.90.
8.	Acenett Johnson	
	Placement	1.0 Paraprofessional at Exton ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 3, \$13.04.
9.	David Kalis	
	Placement	1.0 Paraprofessional at Henderson HS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 3, \$13.04.
10.	Hilda Madanat	
	Placement	1.0 Paraprofessional at Stetson MS, 7 hrs./day, 5 days/week, 182 days/year, effective 10/28/19, Group 1, Step 2, \$12.74.
11.	Lucero Montero	
	Placement	1.0 Paraprofessional at Hillsdale ES, 7 hrs./day, 5 days/week, 182 days/year, effective 11/4/19, Group 1, Step 1, \$12.45.
12.	Linda Moore	
	Placement	1.0 Paraprofessional at Rustin HS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 3, \$13.04.
13.	Andrew Sanger	
	Placement	1.0 Paraprofessional at Westtown-Thornbury ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 2, \$12.74.
14.	Therese Topel	
	Placement	1.0 paraprofessional at Stetson MS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 3, \$13.04.
f.	Support Staff: Substitute	
1.	Jason Chairs	Substitute Custodian, \$15/hr.

III.	Personnel Events					
a.	Status Change					
	Name	Type	From	To	Effective Date	Salary
1.	Elizabeth Hayes	Non-Bargaining	1.0 Assistant to Manager of District Communications	1.0 Digital Media Specialist	10/24/19	\$62,976
2.	Alicia Lyons	Professional	.5 Video Production at Henderson HS	.5 Video Production at Henderson HS/.1 English at Henderson HS/.4 Reading Specialist LTS at Henderson HS	9/27/19	\$52,000

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b.	Transfer				
	Name	Type	From	To	Effective Date
1.	Anastasia Coni	Professional	.6 ELD at Rustin HS/.4 ELD at Peirce MS	1.0 ELD at Rustin HS	TBD

IV.	Personnel Leave			
a.	Sabbatical Leave			
	Name	Position	Effective Date	Ending Date
1.	Colette Dugan	Non-Bargaining	10/21/19	6/15/20
2.	Susan Farrelly	Professional	8/2020	6/2021
b.	Unpaid Leave - None			

V.	Additional Information			
1.	Kevin Bishop's start date was 9/25/19.			
2.	Stephanie Chesney's start date was 10/1/19.			
3.	Luke Duffy's start date was 10/1/19.			
4.	Kelsey Foreman's start date was 10/14/19.			
5.	Benjamin Giordano's start date was 9/23/19.			
6.	Maurice Hill's start date was 9/25/19.			
7.	Lindsay Johnson's last day was 9/27/19.			
8.	Elizabeth Krick's last day was 9/23/19.			
9.	Emily Lugo will remain as a substitute custodian.			
10.	Kathy Neuffer's start date is 10/28/19.			
11.	Christopher Robinson's start date was 10/2/19.			
12.	Lauren Stanshine's start date was 10/7/19. Lauren's salary will also be adjusted from Level 6, Step 5, \$59,600 to Level 5, Step 5, \$57,900 from her start date of 10/7/19.			
13.	Jessica Surden's start date was 10/2/19.			
14.	Allison Thorne's start date was 10/14/19.			
15.	In accordance with the PA State Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board Approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office (see list):			

KRAPF'S

<u>Bus #</u>	<u>First Name</u>	<u>Last Name</u>	<u>Subs/Trip</u>	<u>Drivers</u>
110	Anna	Mooney		
94	Charles	Both		
28	Deven	Garvey		
125	James	Coll		

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65	Jessica	Kolodziejek		
11	Melita	Dujmusic		
70	Nicole	Batt		
100	Richard	Moran		
117	Stephanie	Morse		

ON THE GO KIDS

Bus #	Drivers	Aides
208		Edwin Hyden
241	Holly Matonak	
219 PM	Mark DiSipio	
220	Olaiya Ishasi	
251	Pamela Kitchener	
225		Pearl Johnson

VI. Supplemental Contracts							
Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Additions: Annual, Fall, Winter '19-'20							
Alvanitakis	John	RHS	Winter	4	10.00%	\$515.20	Asst. Boys Basketball Coach
Arnao	Katherine	RHS	Winter	4	100.00%	\$4,416.00	Asst. Swimming Coach
Chambers	Paul	RHS	Winter	6	32.00%	\$1,818.88	Asst. Boys Basketball Coach
Cristaldi	Joe	RHS	Winter	4	25.00%	\$1,288.00	Asst. Wrestling Coach
Falcone	Jim	RHS	Winter	1	50.00%	\$2,156.00	Asst. Girls Basketball Coach
Finding	Anthony	RHS	Winter	4	100.00%	\$6,992.00	Head Wrestling Coach
Giordano	Ben	FMS	Fall	1	20.00%	\$431.20	Asst. Boys Soccer Coach
Harkins	Brad	RHS	Winter	7	100.00%	\$6,034.00	Asst. Wrestling Coach
McDaid	James	PMS	Fall	1	100.00%	\$1,232.00	Asst. Cross Country Coach
McLaughlin	Richard	RHS	Winter	4	25.00%	\$1,288.00	Asst. Wrestling Coach
Nicholson	Kristina	RHS	Winter	1	50.00%	\$2,156.00	Asst. Girls Basketball Coach
Reardon	Jonathan	SMS	Winter	1	100.00%	\$2,464.00	Asst. Wrestling Coach

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Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Sackitey	Okoteh	RHS	Winter	1	30.00%	\$1,293.60	Asst. Boys Basketball Coach
Senatore	Carlie	RHS	Winter	1	100.00%	\$3,696.00	Asst. Swimming Coach
Shelton	Latrell	RHS	Winter	2	32.00%	\$1,411.20	Asst. Boys Basketball Coach
Stolzer	Peter	SMS	Winter	6	100.00%	\$3,248.00	Head Boys Basketball Coach
White	Aston	RHS	Winter	3	25.00%	\$1,134.00	Asst. Wrestling Coach
Wilson	Charles	HHS	Winter	1	100.00%	\$3,696.00	Asst. Track Coach
Wood	Tyler	RHS	Winter	1	25.00%	\$1,078.00	Asst. Wrestling Coach
Removals:							
Arena	Michael	RHS	Fall	1	75.0%	\$3,465.00	Asst. Marching Band Director
Glasscock	Michael	RHS	Fall	1	50.0%	\$2,002.00	Color Guard
Smith	Thomas	FMS	Winter	1	100.00%	\$3,080.00	Head Wrestling Coach
Adjustments:							
Brickus	Tyree	RHS	Winter	4	32.00%	\$1,648.64	Asst. Boys Basketball Coach
Castineiras	Emma	RHS	Fall	2	70.00%	\$2,866.50	Color Guard
Jackson	Larry	RHS	Winter	3	32.00%	\$1,451.52	Asst. Boys Basketball Coach
Spann	Alex	RHS	Winter	4	32.00%	\$1,648.64	Asst. Boys Basketball Coach

Recommendations

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I. Removals from Payroll

a. Resignations

5.	Peggy Katsouros, 1.0 School Psychologist at East Goshen ES, effective TBD.
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b. Retirements

5.	Lori Monaghan, Grade 3 Teacher at Westtown Thornbury ES, effective 10/28/19, 28 years of service.
6.	Shelley Ricci, Library Assistant at East Bradford/Exton ES, effective 2/20/20, 18 years of service.

II. Additions to Payroll

a. Professional Staff: Contract - None

b. Professional Staff: Long Term Substitute

4.	Amanda DiBello	
	Placement	1.0 Grade 3 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Gulli's leave of absence.
	Education	Associate Degree from Delaware County Community College 2013-2014, Bachelor of Science from West Chester University 2015-2017
	Experience	Building Substitute with InSight 2/2018-current, Assistant Teacher at The Goddard School 1/2015-12/2017
	Certification	Instructional I, Grades 4-8 (All subjects 4-6, ELA and Reading 7-8), Grades PK-4
5.	Cynthia Reichert	
	Placement	1.0 Grade 3 Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. For Ms. Monaghan's retirement.
	Education	Bachelor of Science from West Chester University 1983-1987, Master of Science from West Chester University 1993-1995
	Experience	Building Substitute with InSight 10/18-current, Grade 3 Teacher at Downingtown Area School District 1990-2006, Grade 2 Long Term Substitute at Coatesville Area School District 1989-1990
	Certification	Instructional II, Elementary

c. Administrative Staff: Contract - None

d. Support Staff: Contract

15.	Amy McCullough	
	Placement	1.0 Paraprofessional at Rustin HS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 3, \$13.04.

e. Support Staff: Substitute - None

III. Personnel Events

a. Status Change - None

b. Transfer - None

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IV. Personnel Leave

a. Sabbatical Leave - None

b. Unpaid Leave - None

V. Additional Information

16.	The correct title for Beth Hayes' position is Digital Communications Specialist.
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VI. Supplemental Contracts - None